

# 2014/15 Fringe Rates

Code	Account Description	Rate
521000	PERS	2.33%
521310	PERS UAL (Unfunded Actuarial Liability)	13.68%
522000	Social Security - FICA	7.65%
523100	Workers Compensation	1.10%
523200	Unemployment Compensation	0.25%
524200	Other Employer Paid Benefits	0.26%
524300	Retiree Health Insurance	1.70%
524530	Early Retirement Benefits	0.79%
<b>Total Fringe Rate</b>		<b>27.76%</b>

## PPS Contribution to Employee Health Insurance

Employee Group	Amount
Amalgamated Transit Union (ATU)	\$13,601
District Council of Union (DCU)	\$13,428
Non-Represented Employees	\$13,512
Portland Association of Teachers (PAT)	\$17,435
Portland Federation of School Professionals (PFSP, formerly PFTCE)	\$13,512
Service Employee International Union (SEIU)	\$13,773

Updated 07/2014